

NIH Staff Clinician Council (SCC) Newsletter

September 24th, 2021

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The Staff Clinician Council (SCC) has been hard at work this past year continuing to advocate for the professional development of Staff Clinicians, the NIH physician Clinical Faculty. We are pleased to share some of our most significant accomplishments:

Professional Development Committee: With the dedicated commitment of Dr. Carl Hashimoto (Senior Advisor for Faculty Development in Office of Intramural Research (OIR) and the Office of Scientific Workforce Diversity) and Dr. Rob Javonillo (Program Specialist in OIR), we formed a subcommittee of the SCC to focus on professional development. We will administer the C-Change Faculty Survey to Staff Clinicians in early 2022. This validated survey measures dimensions of the existing culture in academic medical centers in order to address Clinical Faculty professional development needs. As a standardized tool, this survey will enable a better understanding of the environment at the NIH and facilitate comparisons to other institutions.

April 2021 Survey: In order to assess the Staff Clinician professional development and mentoring needs across the NIH IRP, and prioritize future programming, the OIR and SCC jointly administered a survey in April 2021. Survey responses were received from 64% (193/ 300) of Staff Clinicians. An infographic of the survey results can be found here: <https://sigs.nih.gov/scc/staff-clinician-resources>.

MEC Representation: In May 2021, SCC leadership Naomi O'Grady and Parker Ruhl gave a formal presentation on the SCC for the Medical Executive Committee (MEC), providing MEC members with an overview of the SCC mission, prior accomplishments, and current goals. The results from the April 2021 survey were shared. The Clinical Directors on the MEC made a commitment to submit agreements for all Assistant Research Physicians to OIR to ensure that all eligible Staff Clinicians are registered for a title designation. Please request your SC agreements and title designations.

Promotions Committee: The SCC previously established a system of tiered professional title designations similar to universities. As a next step, a subcommittee of the SCC has been formed to provide peer review of Staff Clinician packages for promotion and provide feedback to the Deputy Director for Intramural Clinical Research (DDICR), who provides final approval on title applications.

Professional Development Seminar Series: The Staff Clinician Survey highlighted several general and specific professional development topics of interest for staff clinicians. Two virtual professional development seminars were held, and planning is underway for the next seminar.

- Recent Virtual SCC Professional Development Sessions:
 - Maintaining productivity during COVID-19: A panel discussion for Staff Clinicians (11/2020)
 - Harmonious Collaborations: Managing Challenges and Planning for Success (6/2021)

*****NEXT UP – Save the Date for November 3rd 2-3:30pm –
NIH Staff Clinician Hospital and Clinical Research Leadership*****

Next SCC Election Spring 2022: Three SCC seats will be open. Come get involved in charting the future of SC professional development and many other issues affecting Staff Clinicians across the NIH IRP!

NIH STAFF CLINICIAN COUNCIL MISSION: Advocate for the professional development of NIH Staff Clinicians as clinician-scientists and to support their ongoing provision of high-quality and cutting-edge clinical care to NIH patients and research subjects. **Members:** Parker Ruhl (Chair), Mike Solomon (Vice-Chair), Ashkan Malayeri (Secretary), Debra Ehrlich, Amisha Barochia, Paneez Khoury, Gina Montealegre